

**HADLEY SCHOOL COMMITTEE  
HADLEY PUBLIC SCHOOLS  
HADLEY, MASSACHUSETTS 01035  
Minutes- April 25, 2022**

**Zoom Meeting;**

Passcode: 494199

**5:30 PM – Regular Meeting**

Present: Fasihuddin, Klesch, Brugger, Percy, McKenzie, Desjardins

Phifer joined the meeting shortly after opening.

Klesch made a motion to open the meeting. Brugger seconded and the vote carried 4-0-0.

**1. Adjustments to the Agenda**

McKenzie made some adjustment to the agenda order to accommodate guests that were to speak to specific topics.

**2. Public Comment**

There was no public comment.

**3. Presentations/Discussion Items**

a. Legal Opinion After School Revolving Account

McKenzie informed the SC regarding the Hadley Kids revolving account. She provided explanation that the Town Meeting inadvertently voted to return funds from what was thought to be Parks & Rec funds back to the General Fund. The Chapter 71-6 funds for Hadley Kids are under the sole authority of the SC. Due to this error, the balance in the Hadley Kids account was short. The legal opinion is that the Town should return the funds to the School. This will be done at Fall Town meeting. McKenzie said that the program will not be impacted by the delay.

b. Facilities Audit Presentation

Chip Phillips, representing Colliers, was present to share his report on the Facilities Audit. He shared a visual presentation. The audit focused on existing conditions at Hopkins Academy, which included architectural, HVAC, electric & plumbing, site, and code issues. 110 individual projects were identified each with its own estimated cost. He commented that the building was well maintained. Phillips said the main issue that needs priority attention is the heating system, which needs replacement. He reviewed several other improvements that are needed. He also spoke to some ADA projects that were identified. He provided costs, including total and costs for 3 year, 5 year, and beyond projections. Percy asked why the HVAC system was divided into 3 priority categories. Phillips responded and explained that the system could be completed all at once but specific components are a Priority 1. Phillips responded to questions from SC members. There was some discussion about MSBA grant funding, which McKenzie responded to. The SC thanked Phillips for his presentation.

c. Teacher Collaboration Proposal (Delayed Start and Early Release)

McKenzie said that teachers have expressed a concern that there are a number of meetings and extracurricular activities after school. There is limited time for teacher collaboration, which is important and beneficial. The proposal allows for structured teacher collaboration time.

McKenzie added that this proposal would be a good opportunity to test the single tier bus system. HES is still in the discussion phase for how they would implement their teacher collaboration. McKenzie said that the late arrivals for HA were on the calendar and needed approval of SC. SC members said that they liked the idea. Brugger asked that the after school Hadley Kids Program be available an hour earlier on the HES early release days with no increase in cost to parents. McKenzie agreed.

She also assured the SC that the students would still be in attendance the required amount of time. McKenzie credited Camuso and Dowd for working on the details of the proposal. Percy asked about the use of bus leaders to make sure the single tier bus transportation went smoothly. Percy made a motion to approve the amended 2022-2023 school calendar with delayed start days. Brugger seconded and the motion carried 5-0-0.

- d. ESSER III Funding for COVID-related absences – McKenzie said that this does not require a SC vote. She explained the consideration that ESSR funds be used to cover employee and employee family COVID related absences as the State funding ended in March. She said that some employees had to utilize all of their sick time and would be unpaid for those COVID related absences. Fasihuddin said she approved and the other SC members did as well. McKenzie said that the same qualifications for paid COVID related coverage would remain in place. McKenzie thanked the SC on behalf of the staff.
- e. School Choice Slots Kindergarten 2022-2023 - 8 slots  
McKenzie said that the SC had to vote on the School Choice slots for kindergarten. Brugger made a motion to approve. Percy seconded and the vote was 5-0-0.
- f. Granby [Regionalization](#) Request –Fasihuddin received a letter from Granby Public Schools that she shared with the SC members. The Granby SC is evaluating whether there are districts in the area that may want to have conversations about regionalization. Fasihuddin mentioned that although Granby was not a geographically neighboring school, there could be some shared services. Fasihuddin asked for SC members input. Klesch said that she senses a division of what is better for the schools versus what is best financially for the Town. She expresses some concern about financial liability. Brugger said that she would approve possibly sharing some services but not consider regionalization at this time. Percy said he agreed with Klesch and Brugger and said he did not see any benefits to Hadley at this time. Phifer clarified that Granby was not asking for regionalization but a conversation and said there was no risk in a discussion with them. McKenzie said that she could check for grants to fund hiring a consultant to analyze what services could be shared if the SC desired. Fasihuddin said she would respond to the letter.
- g. Update Spring Open House for Current and Prospective Families - Food and Advertising  
McKenzie provided updates on the Spring Open House events and offerings. She said there would be an ad in the Gazette.

#### 4. Business Manager Reports

- a. Expense- Desjardins reported that expenses are as expected. Projected expenses to finish up the fiscal year are in line.

- b. [Revolving](#)- Desjardins provided information about the revolving accounts with further explanation of the Hadley Kids Account that had been discussed earlier in the meeting. The discrepancy will be resolved in the fall. School Choice and Lunch accounts were reviewed.
- c. [Grants](#)- Desjardins reviewed the grants and said that funds would be expended with the exception of carry overs of ESSER grants and Circuit Breaker.

**5. School Committee Reports/Discussion**

- a. Finance – Percy had nothing to report regarding the recent finance committee meeting.
- b. Policy – Brugger- Building Use Policy was reviewed and will be brought for a first reading. SC will be asked to approve the Energy Efficient Vehicles Policy for the Town.
- c. CES - Klesch was unable to attend a meeting but reported on the Executive Report about Strategic Planning.
- d. Negotiations - Brugger/Klesch- these have been completed
- e. Fields and Capital – Phifer- Desjardins requested a timeline for the project and expects a response within a week.

**6. Announcements**

- a. Final SC Meeting Heather Klesch - Thank you Heather for your service  
Fasihuddin thanked Klesch for her many years of service. Phifer thanked her for her thoughtfulness and professionalism and service of 9 years. Brugger expressed that she appreciated her leadership skills. Percy agreed. McKenzie said she was extremely grateful for Klesch’s service. Klesch thanked everyone for their support.  
Fasihuddin reminded people of the candidates running for School Committee. Both Candidates will be on Hadley Mother’s Club Q & A session.

**7. Action Items**

- a. Approval of Minutes of March 28, 2022- Motion: Klesch; Second: Brugger; vote: 5-0-0.
- b. Approval of AP Warrants for March 2022- Motion: Brugger; Second: Percy; Vote: 4-0-1. Klesch abstains
- c. Approval of Warrants for March 2022- Motion: Klesch; Second: Brugger; Vote: 5-0-1 Phifer abstains
- d. Approval of SY 2022-2023 [Calendar](#) with delayed start- Motion: Percy; Second: Brugger; Vote: 5-0-0.
- e. School Choice slots (8) for 2022-2023- Motion: Brugger; Second: Percy; Vote: 5-0-0.

**8. Next Meeting Dates**

- May 23, 2022 @ 5pm - Policy Subcommittee
- May 23, 2022 @ 5:30 pm - Regular School Committee Meeting

**10. Convene Executive Session**

*Move to go into Executive Session to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares; and to conduct strategy sessions in preparation for negotiations with*

*nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel; and to reconvene in open session.*

*Roll Call Vote: Fasihuddin- yes Brugger- yes Klesch- yes Phifer- yes Percy- yes*

#### **11. Reconvene regular meeting**

Brugger made a motion to approve the Superintendent's contract Effective July 1, 2022 to June 30, 2028 with a 3% COLA in FY23. Phifer seconded and the vote was 5-0-0.

Percy made a motion to approve Unit A and Unit D contracts for 2022-2025 as presented. Brugger seconded and the vote was 5-0-0.

#### **12. Adjourn Regular Meeting 7:20 pm**