

**HADLEY SCHOOL COMMITTEE
HADLEY PUBLIC SCHOOLS
HADLEY, MASSACHUSETTS 01035
March 24, 2025**

Zoom Meeting: 5:30 PM – Regular Meeting recording: [Click Here](#)

Hadley Public Schools – We are guided by the mission to provide a safe and supportive environment that fosters cooperation, critical thinking, creativity, and integrity; and educating students to contribute positively to a global society.

Present: H. Fasihuddin, T. Brugger, E. Percy, P. Phifer, Chris Desjardins, A. McKenzie

Student Representative: Aisha Anjum

Absent: C. Pipczynski

Guests: Hadley Media representative

1. Call to Order: 5:30pm: Motion: Percy Second: Phifer Vote: 4-0-0

2. Adjustments to the Agenda

A. McKenzie stated locker rooms will be discussed and there will be a brief executive session.

3. [Public Comment](#) – No one in attendance voiced a public comment.

4. Presentations/Discussion Items

a. Student Representative Aisha Anjum reported that the District Wide concert was a huge success. Regarding the Program of Studies at HA, coming up later on this agenda, Ms. Anjum commented on the opportunities with innovative pathways, stating that college credits can be earned and there are scholarship opportunities that put students ahead in their education. Finally, she stated that she spoke with some current school choice students about why they thought school choice numbers are increasing in Hadley Schools. She reported that test scores and low student / teacher ratios are among the reasons Hadley Schools are attractive to school choice students, and further stated that HA has attained trust over the years with the general public

b. HA [Program of Studies](#) - A. McKenzie stated that the entire document is attached to these minutes, along with a summary of changes.

i. [Summary of Changes](#)

Action: Approve HA Program of Studies as presented:

Motion: Brugger Second: Percy VOTE: 4-0-0

c. Public Hearing [FY26 Budget](#) – A. McKenzie and C. Desjardins reviewed the proposed FY26 Budget, linked to these minutes. Highlights include that HPS is investing in systems that ensure that every student gets what they need to attain what they dream of academically and social/emotionally. Specifics include expanding career and technical education, advanced coursework, enrichment and extracurricular activities, and investment in professional development for highly qualified staff. Schools want to maintain a sustainable source of revenue. She noted that the Town is having financial challenges and local contribution is at 1.34%. In order to adjust for that, we are using more School Choice funding. She stated that an increase in applying school choice funds to the operating budget correlates to the increase in school choice students. *(Note-Mr. Phifer left the meeting prior to vote.)

Action: Approve FY26 School Budget as presented:

Motion: Brugger Second: Percy VOTE: 3-0-0

d. Policies for Second and Final Reading – Mr. Percy presented the policies, linked to these minutes, for second and final reading.

i. [Hadley CD Policy](#)

Action: Approve Competency Determination Policy as presented:

Motion: Brugger Second: Percy VOTE: 3-0-0

**HADLEY SCHOOL COMMITTEE
HADLEY PUBLIC SCHOOLS
HADLEY, MASSACHUSETTS 01035
March 24, 2025**

- ii. Policy: [MASC AC](#)
- iii. Policy: [MASC AC-R](#)
- iv. Policy: [MASC ACA](#)
- v. Policy: [Attorney Reviewed ACAB](#)

Action: Approve Policies MASC AC, MASC AC-R, MASC ACA, and attorney reviewed ACAB, as presented:

Motion: Brugger Second: Percy VOTE: 3-0-0

- e. [Superintendent Updates](#) – A. McKenzie explained that updates are linked to these minutes and available for public review.
- f. Business Manager Report – Mr. Desjardins reviewed the following reports, linked to these minutes and available for public review.
 - i. [Revolving Accounts](#)
 - ii. [Expense Report](#)
 - iii. [Grant Report](#) and [Summary](#)
 - iv. [Revised Capital Plan](#) – Mr. Desjardins reviewed updates to the capital plan based on current financial challenges. It was decided to bring this back to the committee when Mr. Phifer and Ms. Pipczynski are in attendance.
 - v. [Geothermal Project](#) - No updates other than finances are still being looked at. It was decided to wait until the full SC committee is in attendance prior to entering in to discussion.
 - vi. Locker Room Discussion – Mr. Desjardins explained that in the first phase of the locker room project, designers went over budget by \$44,000 and additionally are requesting funds for construction oversight. After speaking with legal, he went back to CHA to discuss meeting somewhere in the middle. The total amount determined to move forward is \$27,000.00. School Committee discussed the need to move forward with this project.

ACTION: Approve additional funds in the amount of \$28,000 to move forward with the Locker Room project

Motion: Brugger Second: Percy VOTE: 3-0-0

5. Action Items – (not voted in previous discussions)

- a. **Approval of payroll and expense warrants for March 2025**
Motion: Percy Second: Brugger VOTE: 3-0-0
- b. **Approval of SC Minutes: [3/3/2025](#)**
Motion: Percy Second: Brugger VOTE: 3-0-0

6. School Committee Updates and General Announcements

- a. Playground, SEPAC, CES: Regarding CES, T. Brugger stated that more information will be available at the next meeting. Playgrounds – the committee is in the process of choosing a vendor for the rubber matting surface. SEPAC – a newsletter just came out – the committee is doing wonderful things.
- b. Finance – Nothing new to report beyond this meeting's discussion.
- c. Fields – Fields are holding up well with current weather. Work continues on the sign.
- d. Capital – No new information.
- e. Policy - Percy/Pipczynski – no new information
- f. General Announcements
 - i. David Fil - Selectboard Liaison to SC – not in attendance/no report
 - ii. Anne McKenzie stated that she has been asked to participate on the Town Administrator search committee.

HADLEY SCHOOL COMMITTEE
HADLEY PUBLIC SCHOOLS
HADLEY, MASSACHUSETTS 01035
March 24, 2025

7. Executive Session –

Chair Fasihuddin entertained a motion to move to Executive Session to discuss strategy with respect to collective bargaining or litigation and stated an open meeting may have a detrimental effect on the bargaining or litigating position of the public body, the chair so declares and not return to open session.

Motion: Brugger Second: Percy

Roll Call Vote: Brugger-yes; Percy-yes; Fasihuddin-yes

8. Next Meeting Dates

April 28, 2025 @ 5:30 pm - Regular School Committee

9. Adjourn Regular Meeting to Executive Session: (7:36pm)

Approved 04/28/2025