



HUMAN RESOURCES TOWN OF HADLEY

100 MIDDLE STREET · HADLEY, MA 01035
TELEPHONE 413-586-3354 FAX 413-586-7686

HEALTH, DENTAL, VISION INSURANCE OPEN ENROLLMENT April 19 – May 20, 2022

TO: All Active Employees eligible for health insurance through the Town of Hadley
(Eligibility: permanent employee, scheduled to work 20 hours or more per week on a regular basis.)

DATE: April 14, 2021

Enrollment changes, additions and terminations made during this time will be for the plan year effective July 1, 2022 to June 30, 2023.

CHANGES THIS PLAN YEAR:

- **Health - No changes to rates or health benefits. See page 2 for rates.**
- **Dental – 9% increase to Altus Dental rates. No change in benefits. See page 2 for rates.**
- **Vision – No changes to rates or vision benefits. See page 2 for rates.**

Open Enrollment provides a once-a-year opportunity to initially enroll, change plans or add dependents without the requirement that the employee provide documentation of a qualifying event and the application is not subject to underwriting review and approval by the insurance carrier.

Note: if enrolling a spouse, you will need to provide a copy of your marriage license and a Subscriber Affidavit of Marital Status form.

Note: if enrolling a child, you will need to provide a copy of their birth certificate.

If you wish to make a change or enroll, you must have completed forms to this office by May 20, 2022

If you have any questions, you are encouraged to take advantage of the HCGIT CALL-IN DAYS

April 15 – May 20 call 413-584-1300 Ext. 140, 142 or 145).

Sorry, collect calls will not be accepted.

For forms or more detailed information, go to www.hadleyma.org, go to the Human Resources Department and click on Employee Benefits.

RATE SHEET FOR THE PERIOD JULY 1, 2022 to JUNE 30, 2023

BC/BS NETWORK BLUE NEW ENGLAND (HMO)

	<u>Employee Share-35%</u>	<u>Town Share-65%</u>	<u>Total Rate</u>
Employee	217.20	403.40	620.60
Employee + 1	505.80	939.40	1,445.20
Family	623.50	1,158.02	1,781.52

Altus Dental (Town pays no portion of Dental)

	<u>Core Plan Monthly Premium</u>	<u>High Plan Monthly Premium</u>
Employee	29.63	55.69
Employee + 1	58.46	105.75
Family	109.25	164.30

BC/BS 20/20 Vision Plan (Town pays no portion of Vision)

	<u>Monthly Premium</u>
Employee	6.08
Employee plus spouse	10.33
Employee plus one or more children	10.64
Family (Employee plus spouse, plus one or more children	16.71

For more information go to www.hadleyma.org, Government, Human Resources, Employee Benefits and click on specific plan.