

## **PHILOSOPHY OF STAFF DEVELOPMENT**

All staff members will be encouraged to participate in opportunities provided to them by the Hadley Public Schools for the development of increased competencies beyond those they may attain through the performance of their assigned duties and assistance from supervisors.

Opportunities for professional growth may be provided through such means as the following:

1. Planned in-service programs and workshops offered within the Hadley Public Schools from time to time. These may include participation by outside consultants.
2. Membership on curriculum development committees drawing personnel from throughout the Hadley Public Schools.
3. Release time for visits to other classrooms and schools and for attendance at conferences, workshops, and other professional meetings.
4. Leaves of absence for graduate study, research, and travel.
5. Partial payment of tuition for approved courses as per the contract.

The Superintendent will have authority to approve or deny release time for conferences and visitations, and reimbursements for expenses, provided such activities are within budget allocations for that purpose.

Adopted By The  
Hadley School Committee: May 19, 2014

Reviewed by Hadley School Committee: April 30, 2019