

**HADLEY SCHOOL COMMITTEE  
HADLEY PUBLIC SCHOOLS  
HADLEY, MASSACHUSETTS 01035  
Minutes November 19, 2018 HA Cafe**

**5:30 PM**

***Hadley Public Schools – We are guided by the mission to provide a safe and supportive environment that fosters cooperation, critical thinking, creativity, and integrity; and educating students to contribute positively to a global society.***

**Call to Order/Members Present**

The meeting was called to order at 5:30 p.m. Members present: Brugger, Fasihuddin, Phifer  
Shannon enters 5:35 pm

**Record of Votes**

- Approval of AP warrants submitted in October 2018- Shannon moves; Brugger seconds. Vote: 4-0-0.
- Approval of October 22, 2018 Minutes- Shannon moves; Fasihuddin seconds. Vote: 4-0-0.
- Approval of warrants submitted in October 2018- Fasihuddin moves; Brugger seconds. Vote: 4-0-0.
- Approval of Music Trip to Boston – Fasihuddin moves; Shannon seconds. Vote: 4-0-0.
- Approval of donation to HPS from Pearson- Shannon moves; Fasihuddin seconds. Vote 4-0-0.

**Presentations**

**MASS Award**

McKenzie presented student Sophie Berard with the Massachusetts Association of School Superintendents' Award for Academic Excellence (MASS). McKenzie detailed many of the reasons Sophie was selected for the award. Sophie is a member of the Pro Merito Honor Society at Hopkins Academy, is fully invested in her academics and goes above and beyond to create learning opportunities for herself. Sophie participates in many extra-curricular, athletic and volunteering activities. At Hopkins, Sophie is an important presence in Student Council and has put in countless community service volunteer hours.

**NESDEC Award**

McKenzie presented Aedan Cullen with the National School Development Council Award for Academic Growth and Student Leadership in Learning (NESDEC). She summarized how Aedan met the criteria for the award in areas of academic performance, extracurricular participation, and community contributions. He is a member of the Pro Merito Honor Society and participates in several extracurricular and athletic programs, including Cross Country, Robotics, Band, Science Fairs, and Youth Leadership Seminar. Aedan has taken a leadership role in several technology related projects in the media center.

The School Committee congratulated the students and their families.

**Boston Music Trip**

Band Director, Evan Bartlett presented a proposal for a Music Trip to Boston Heritage Festival in April 2019. He provided the trip itinerary and cost estimates to the Committee. The trip includes the HA

Band's participation in the National Music Festival with positive constructive feedback from adjudicators, on stage clinics, AIM experience master classes, guided tours, and an awards reception. Mr. Bartlett estimated the cost of the trip per student to be \$190/ student.

Fasihuddin moved to approve the HA Boston Music Trip as presented. Shannon seconded. Vote: 4-0-0.

### **Data on School Culture, Climate, and Discipline**

McKenzie presented data on school culture, climate, and discipline that reflected the responses of 36 fifth graders and 40 eighth graders. McKenzie informed the Committee that conclusions about the whole school could not be drawn from the sample. Shannon commented on the different responses to the same questions between the different grade levels. Fasihuddin recommended using the question items for a school wide survey that would include a much larger sampling of student opinions.

### **Early Warning Indicator System Data**

McKenzie reviewed data from the Early Warning Indicator System and explained that all students who have been identified by the state as being at high risk for not reaching academic milestone are being monitored by teachers and administration. Many of these students have plans and/ or receive supports. David Olsson, Network Administrator discussed the different elements used in EWIS.

### **Student Activities and Engagement**

McKenzie provided the Committee members with a listing of the many extracurricular activities and clubs available for student participation. She noted that there are many opportunities in a wide variety of interest areas for students to become involved in.

### **Personnel Report**

McKenzie reviewed the Personnel Report, including retirements, and new hires. She introduced the new Network Administrator, David Olsson to the Committee.

### **Public Comment Period**

There were no members of the public present for public comment.

### **Business Manager Report**

**Expense Report-** Desjardins reviewed the expense report and said he had no concerns at this time. He noted that some line items were over budget but offset by others that were under budget.

**Grant Report-** there was no update to the Grants Report at this time.

**Revolving Accounts** –Desjardins explained that the town does not post revenues until late in the month but the balances he provided to the Committee do reflect the actual balances. Phifer noted that the lunch account had a negative balance. Desjardins responded that money had to be transferred into the lunch account budget every year. He does not anticipate the account ending with a positive balance. He noted that some districts with similar issues build a portion of the lunch program expenses into the local budget. Desjardins noted a drop in the PreK balance but said that some salary expense would be charged to a grant that would increase the balance in the PreK account. Shannon inquired about the water meter/ water bill issue at HES. Desjardins said he would request a reading from the new SMART Meter and have it for the next SC meeting.

### **Capital Plan- Update on Property Dispute/ Athletic Fields Redesign**

Desjardins reported on the current status of the athletic fields property dispute and discussed some options for moving forward with the project. He added that if the town was not able to acquire the land in dispute, the field designer said the necessary changes to the design would be significant due to the proposed drainage channel placement on the disputed piece of property. He also discussed the possibility of easements, and revised cost estimates for the project. The status of the property in question and design plans are currently on hold until further information is obtained and verified or settlement is made. Brugger asked about the size of the property in question. Desjardins responded it was approximately 100' x 100', but did not have exact measurements. Phifer requested that he and McKenzie meet with the landowner to discuss options. The School Committee does not wish to pursue eminent domain.

### **School Committee Reports/ Discussion**

**Policy** – Meeting scheduled for December 18th

**Finance/ Tri-Board-** No report

**Capital/ Fields-** Phifer reports that PTO and Subaru Share the Love will be donating to the athletic fields cause.

**CES-** Fasihuddin encouraged Committee members to read the most recent Executive Director's Report

**Next Meeting:** December 17, 2018 at 5:30 pm

### **Other Business**

Motion to enter Executive Session to discuss strategy with respect to contract negotiations with nonunion personnel and to not reconvene in open session made by Fasihuddin, seconded by Keith Shannon. Roll Call Vote: 4-0-0.

**Adjournment:** At the conclusion of the Executive Session, Fasihuddin moved to adjourn, Shannon seconded. Vote 4-0-0.