

**HADLEY SCHOOL COMMITTEE  
HADLEY PUBLIC SCHOOLS  
HADLEY, MASSACHUSETTS 01035  
October 1, 2015 Hopkins Academy Room 109**

**5:30 PM**

***Hadley Public Schools – We are guided by the mission to provide a safe and supportive environment that fosters cooperation, critical thinking, creativity, and integrity; and educating students to contribute positively to a global society.***

The matters listed below are those reasonably anticipated by the Chair that may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

**1. Call to Order**

Dunlavy called the meeting order at 5:30 PM. The following members were present: Klesch, Fasihuddin, Grant, and Phifer. Additional people present included: J. Bohall (media specialist/librarian Hopkins Academy) A. McKenzie (superintendent), C. Desjardins (business manager), and M. McKenzie (public).

**2. Approval of Minutes September 3, 2015 and September 9, 2015**

*Klesch moves to approve minutes of September 3, 2015 and September 9, 2015 school committee meetings. Phifer seconds. Vote unanimous.*

**3. Adjustments to the Agenda**

The chair made the following adjustments to the agenda: business manager reports will be moved to the beginning of the meeting, a first reading of revisions to the district Title 1 Supplement Not Supplant Policy will be added to School Committee reports.

**4. Business Manager Reports**

Desjardins distributed report on revolving accounts (enclosed in handouts). School lunch account is in the positive. Desjardins reviewed the expense report. He noted that school choice money will be transferred into some salary lines at the end of the year. Desjardins noted that contracted services for bus drivers are over spent because Hadley needed to update its radio system. Desjardins will transfer money from another line to cover the expense. Desjardins noted payment to Collaborative Programs is over spent. It will be in the positive once expenses are transferred to appropriate grants. Desjardins noted generator bids are due October 15, 2015.

**5. Presentations**

Judi Bohall librarian presented a long-range plan for the Hopkins Library. The plan is a critical component of various grant applications. Dunlavy asked if the plan reflects current district policies. She suggested the policy subcommittee review policies pertaining to library and media services and update these as needed to align with the long-range plan.

*Grant moves to accept the long-range library plan as presented. Fasihuddin seconds. Vote unanimous.*

**6. Public Comment**

There were no comments from the public.

**7. Leadership Reports**

McKenzie reviewed a request from student and Gay Straight Alliance (GSA) representative Aurora Grant Wingate. GSA would like the school committee to consider having one color of graduation robe rather than two. Dunlavy stated Aurora presented a cogent and compelling argument for having one color graduation robe. Klesch indicated the request was well written.

*Fasihuddin moves to have a single color robe for Hopkins Academy graduation. Phifer seconds. Vote unanimous.*

McKenzie stated school committee counsel has requested an increase in his monthly retainer to \$550 per month. Grant stated the current rate is \$500 per month.

*Grant motions to approve increasing retainer for school committee counsel to \$550 per month. Fasihuddin seconds. Vote unanimous.*

McKenzie pointed out the approved minutes for September 9, 2015 included the newly written district strategy document. This document will be posted on the district website.

McKenzie reviewed projected progress and performance (PPI) accountability data based on 2015 MCAS results. PPI for all students in the district is projected to increase from 61 to 71. PPI for all students at HES is projected to increase from 45 to 75 and from 31 to 75 for students in the high needs subgroup. PPI for all students at HA is expected to decrease from 75 to 61. Faculty and administration at HA have reviewed the data to determine how to assist students who scored in the needs improvement or warning/failing range. HA did see improvement in the percentage of students in the high needs group scoring proficient in mathematics. School climate data collected through a student survey showed an improvement in HA student perceptions about school safety and culture. Klesch asked if the increase in community service days is connected to the decrease in school suspensions.

McKenzie indicated HA has developed disciplinary interventions that do not primarily rely on exclusion. McKenzie indicated school committee handouts include information on the parent portal and the personnel report.

McKenzie reviewed the Supplement Not Supplant Policy recommended by the DESE Title 1 Office. McKenzie provided the policy for first reading. The policy will be included in the packet for the next school committee meeting for a second reading and vote.

#### **8. School Committee Reports**

- a. Building and grounds subcommittee – no updates at this time.
- b. Dunlavy reported that policy subcommittee will be meeting over the course of the year to review and update policies. Dunlavy indicated she could not attend the upcoming TriBoard meeting and asked if any school committee members could attend to review SWOT results. Klesch reminded members the school committee had discussed inviting the TriBoard to a school committee meeting to hear our presentation. Dunlavy said she will invite Select Board members to our next school committee meeting. Dunlavy asked if the committee could reschedule our next meeting. School committee agreed to meet on November 2, 2015. Executive session will begin at 5:00. Dunlavy will ask Attorney Duprere if he can attend executive session to discuss employee contracts.

#### **9. Next Regular Meeting Date**

- a. November 2, 2015 at 5:00

#### **10. Adjournment \_\_\_\_\_ 6:00 \_\_\_\_\_ PM**

*Klesch moves to adjourn. Fasihuddin seconds. Vote unanimous.*