

**HADLEY SCHOOL COMMITTEE  
HADLEY PUBLIC SCHOOLS  
HADLEY, MASSACHUSETTS 01035  
Minutes November 19, 2020**

**Zoom Meeting**

**5:30 PM – Regular Meeting**

**Present: Klesch, Fasihuddin, Phifer, Brugger, Percy, McKenzie, Desjardins**

**1. Call to Order**

Klesch called for a motion to open the meeting. Fasihuddin so moved, Percy seconded and the vote carried 5-0-0.

**2. Adjustments to the Agenda**

McKenzie informed the committee and the public that there was a school committee meeting scheduled for November 20 at 4:30 to discuss public health data. She explained that the data is not released until 5:00 pm on Thursdays and that does not allow ample time prior to tonight's meeting to fully analyze the data. Item 4d will be discussed Nov 20 rather than at this meeting.

**3. Public Comment**

There was no public comment.

**4. Presentations/Discussion Items**

**a. Request from Property Owner 113 Middle Street**

McKenzie asked if there was a representative from 113 Middle Street present. There was none present. She mentioned that Mr. Dwyer from the Planning Board and Town Administrator Brennan were present. Phifer provided some background to the request. The owner of 113 Middle Street is adding a structure to their property and wants access through town property. Legal counsel has been sought by both the town and the schools. There is a concern about setting precedent about how town property is treated. The school attorney advised a multi-phased approach to the project so that future options are available. McKenzie said the decision was ultimately up to the Town but they brought the issue to the SC because the property in question may impinge on the school athletic fields project. Dwyer spoke about the logistics of the land map. A representative of 113 Middle Street joined and said that the existing driveway has been in place for over 50 years. He pointed out that the landowner would be subject to significant expense if the request is not granted. Phifer said that the Select board would make the ultimate decision. He added that there are no current plans for the school to use the property. Phifer said he would be happy to discuss the issue with the Selectboard but that the School Committee can only provide their input. Brennan said she wanted the SC to have the information and it would be appropriate for them to refer back to the Selectboard. Phifer mentioned that the access way in question may need to be used for emergency access. No formal action was taken at this time.

**b. Update Squads Abroad Field Trip Previously Approved**

Fitzgibbons was present to speak about the Honduras trip that had been approved for 2021. She said the trip would be moved to 2022 due to COVID. She added that there would be a second trip as well. One would be for service and one for education and tourism. She said that the link to the trip information had been shared. The SC had no objections to moving the date for the approved trip.

**c. Field Trip [Proposal](#) France and London 2022**

Breanna Lynch provided details of the itinerary of the planned trip for 2022. She said that an assessment would be made regarding COVID 45 days prior to the trip and the destination could be changed, trip rescheduled, or refunds made. Burns said that if trips are canceled, monies paid can be transferred to another trip. Seniors with vouchers can use vouchers in college. Klesch mentioned the relevance to the curriculum. Klesch asked for an approval motion for the 2022 trip to London and France. Fasihuddin made a motion. Percy seconded and the vote carried 5-0-0.

**d. Review of Public Health Data – postponed until November 20, 2020**

**e. Considerations for Phase III – to be discussed in Executive Session with HEA, and then publicly**

**f. MASC Delegate Update** – Klesch attended the MASC meeting remotely and summarized the meeting content. She said that there was significant discussion of these unprecedented times, relationships, and communications. Klesch said it made her appreciate the excellent relationships that Hadley Public Schools have. She mentioned the keynote speaker on cultural proficiency and equity who provided guidance and examples that could be utilized by schools. Many resolutions were presented for discussion and votes. Klesch said she was thankful for the opportunity to attend and participate. Fasihuddin commended MASC for taking a role in the cultural proficiency and equity issue.

**5. Business Manager Reports**

**a. Expense Report**

Desjardins said the expense report reflects spending according to plan. Some expenses will be moved to grants.

**b. Grant Report**

Desjardins said that all grant activity and transfers had not yet been completed. He provided details of the COVID grants. He outlined expenditures from the Remote Technology Grant. Most of the grants were to assist school districts respond to the COVID pandemic. McKenzie responded to questions about the terms of the grants. She said that she would continue to apply for annual competitive grants. SC members thanked administration for their efforts and success in obtaining grants for the district.

**c. Revolving Account Report**

Desjardins spoke of the Food Service accounts and reimbursements. He said he would check on the revenues for Preschool.

**6. School Committee Reports/Discussion (Next Meeting)**

McKenzie asked for clarification of which SC members were serving on the Negotiations Committee, as the motion for appointments to Unit D had not been finalized due to Phifer's absence at previous meeting. Phifer agreed to serve.

Fasihuddin made a motion to approve Percy and Phifer as the SC representatives on the Unit D Negotiation Committee. Brugger seconded and the vote carried 5-0-0.

**7. Action Items**

- a. Approval of Policies as presented ADC, BBA, BBA/BBB, BDD, BDF, BEDH, BHE, BIBA, CB, CBI, CHA, CHC Presented for Second Reading – Motion: Percy; Second: Phifer; Vote: 5-0-0.
- b. Approval of Europe Field Trip 2022- Motion: Fasihuddin; Second: Percy; Vote: 5-0-0.
- c. Approval of Phifer and Percy as members of the Unit D Negotiation Committee- Motion: Fasihuddin; Second: Brugger; Vote: 5-0-0.

**8. Next Meeting Dates**

November 20, 2020 4:30 pm- special meeting for public health data review

December 7, 2020 @ 5:30 pm

December 21, 2020 @ 5:30 pm

**10. Adjourn Regular Meeting**

**11. Enter Executive Session**

Motion: Move to go into Executive Session to discuss strategy with respect to collective bargaining, and to not reconvene in open session. Fasihuddin moved, Percy seconded. A roll call vote was taken.

Ms. Heather Klesch \_\_yes\_\_\_\_

Mr. Ethan Percy\_\_yes\_\_\_\_

Ms. Humera Fasihuddin \_\_yes\_\_\_\_

Mr. Paul Phifer \_\_yes\_\_\_\_

Ms. Tara Brugger yes\_\_\_\_